



Maricopa County Justice Courts, State of Arizona

Petition for Injunction Against Workplace Harassment

Read the description below to determine whether an **Injunction Against Workplace Harassment** suits your needs. If you need assistance, staff members are available to help get you started.

Injunctions Against Workplace Harassment. ARS 12-1810(R)(2): "Harassment" means a single threat or act of physical harm or damage or a series of acts over any period of time that would cause a reasonable person to be seriously alarmed or annoyed.

An employer or an authorized agent of an employer may file a written verified petition with a magistrate, justice of the peace or superior court judge for an injunction prohibiting workplace harassment.

The court shall not grant an injunction against workplace harassment against either:

1. A person who is under twelve years of age unless the injunction is granted by the juvenile division of the superior court.
2. More than one defendant.

The petition shall state all of the following:

1. The name of the employer.
2. The name and address, if known, of the defendant.
3. A specific statement showing the events and dates of the acts that constitute harassment toward the employer or any person who enters the employer's property or who is performing official work duties.

If the court grants an injunction against workplace harassment, the court may do any of the following:

1. Restrain the defendant from coming near the employer's property or place of business and restrain the defendant from contacting the employer, or other person while that person is on or at the employer's property or place of business or is performing official work duties.
2. Grant any other relief necessary for the protection of the employer, the workplace, the employer's employees or any other person who is on or at the employer's property or place of business or who is performing official work duties.

Injunction Against Workplace Harassment Worksheet

Are you trying to change an Injunction Against Workplace Harassment that is in effect right now? If yes, please enter the case number of the Injunction Against Workplace Harassment order you are trying to modify. _____

Yes No

WHO ARE YOU? (You will be known as the Plaintiff in this case)

The court needs your contact information, so please complete the information below.

First Name: _____

Last Name: _____

Home phone: _____

Work phone: _____

(area code) Number

(area code) Number

Cell phone: _____

Message phone: _____

(area code) Number

(area code) Number

Email: _____

What is your relationship to the business that needs protecting? Owner Agent

WHO DO YOU NEED THE COURT TO KEEP AWAY FROM YOU AND YOUR BUSINESS?

Please enter the following information on the person you need to be protected from (the defendant). Enter as much information as you can on the person you need protection from because that will help law enforcement protect you better if you are granted an Injunction Against Workplace Harassment.

First Name: _____

Last Name: _____

Street Address: _____

Suite / Apartment #

Arizona

City

ZIP Code

Defendant Phone: _____

Social Security #: _____

(area code) Number

Gender: Male Female Race: _____ Date of Birth: ___/___/___

Height: feet _____ inches _____ Weight: _____ Eyes: _____ Hair: _____

Does the defendant use any other name? If YES, please provide defendant's other name: _____

Yes No

Is the defendant currently a member of the military?

Yes No

Is the defendant currently a member of law enforcement?

Yes No

WHAT IS YOUR RELATIONSHIP TO THE DEFENDANT?

My (Plaintiff's or child(ren)'s) relationship to the defendant is (check all that apply):

They are married. Date of marriage: ___ / ___ / ___

They are divorced. Date divorce was granted: ___ / ___ / ___

They are living together now or have lived together in the past.

One of us is pregnant by the other.

We have a child in common.

None of the above. Other: _____

Check each checkbox that applies to the relationship.

The **defendant** is either my spouse's or my: **OR**

The **defendant's spouse** is my spouse or my:

- | | | | |
|--------------------------------------|--|---|---|
| <input type="checkbox"/> Parent | <input type="checkbox"/> Son | <input type="checkbox"/> Stepparent | <input type="checkbox"/> Stepson |
| <input type="checkbox"/> Grandparent | <input type="checkbox"/> Daughter | <input type="checkbox"/> Step grandparent | <input type="checkbox"/> Stepbrother |
| <input type="checkbox"/> Brother | <input type="checkbox"/> Grandson | <input type="checkbox"/> Stepbrother | <input type="checkbox"/> Stepbrother |
| <input type="checkbox"/> Sister | <input type="checkbox"/> Granddaughter | <input type="checkbox"/> Stepsister | <input type="checkbox"/> Step granddaughter |

ARE THE COURTS INVOLVED IN THIS RELATIONSHIP?

Is an action for maternity, paternity, annulment, legal separation or dissolution of marriage (divorce) now pending between you and the defendant?

Yes No

Case Number (if known): _____ Name of Court: _____

Have either you or the defendant been charged or arrested for domestic violence or requested an Order of Protection or Injunction Against Harassment against the other? If yes, enter date and name of court:

Yes No

Date: ____ / ____ / ____ Court: _____

List facts below:

WHY DO YOU NEED THIS PERSON TO STAY AWAY FROM YOU?

An Injunction Against Workplace Harassment is available if the conduct of any person is "harassment" as defined by Arizona law. Harassment is defined as a single threat or act of physical harm or damage or a series of acts over any period of time would cause a reasonable person to be seriously alarmed, or annoyed (A.R.S. 12-1810(R)(2)).

Date: ____ / ____ / ____ **Describe what happened/or may happen (be brief and specific):**

WHAT DO YOU WANT THE COURT TO ORDER?

I ask the Court to (check which Orders you want):

Order the Defendant not to contact me:

in person by phone in writing electronically

and/ or by other means described below:

WHO ELSE NEEDS TO BE PROTECTED FROM THIS DEFENDANT?

Does anyone else need to be protected from this Defendant? Yes No

The following person(s) should be included within the protection of this Order for the following reasons:

Leave the address blank if it is the same as the plaintiff, or you do not want the defendant to know this person's address.

Name: _____ / ____ / ____
First Last Date of Birth

Street Address: _____

City Arizona ZIP Code Suite/Apartment #

Relationship to you: _____

Name: _____ / ____ / ____
First Last Date of Birth

Street Address: _____

City Arizona ZIP Code Suite/Apartment #

Relationship to you: _____

Name: _____ / ____ / ____
First Last Date of Birth

Street Address: _____

City Arizona ZIP Code Suite/Apartment #

Relationship to you: _____

Name: _____ / ____ / ____
First Last Date of Birth

Street Address: _____

City Arizona ZIP Code Suite/Apartment #

Relationship to you: _____

WHAT PLACES SHOULD THE DEFENDANT STAY AWAY FROM?

If the person you need protection from (the defendant) does NOT know where you live, the Court can hide your address so the Defendant will not see it in your Order of Protection paperwork.

Does the person you need protection from know where you live? Yes No

Please enter the address where you live:

Street Address: _____
Suite/Apartment #

City Arizona Zip Code

Would you like the Court to **hide** the address you just entered so the defendant will not see it in your Injunction Against Workplace Harassment paperwork? Yes No

Do you want the court to order that the defendant stay away from where you live? Yes No

Do you want the court to order that the defendant stay away from where you work? Yes No

Workplace Name: _____

Street Address: _____ Suite/Apartment #

_____ City Arizona _____ Zip Code

Does the defendant also work there? Yes No

Does the defendant know where you work? Yes No

Would you like the court to **hide** your work address so the defendant will not see it in your Injunction Against Workplace Harassment paperwork? Yes No

Do you want the court to order that the defendant stay away from the school where you or your child attend? Yes No

School Name: _____

Street Address: _____ Suite/Apartment #

_____ City Arizona _____ Zip Code

Would you like the court to **hide** the address of this school so the defendant will not see it in your Injunction Against Workplace Harassment paperwork? Yes No

Do you want the court to order that the defendant stay away from any additional locations? Yes No

Description: _____

Street Address: _____ Suite/Apartment #

_____ City Arizona _____ Zip Code

Would you like the court to **hide** the address of this location so the defendant will not see it in your Injunction Against Workplace Harassment paperwork? Yes No

If you and the defendant are living together, are you asking the court to order the defendant not to return to a home that the two of you share? Yes No

DO YOU HAVE ANY ADDITIONAL REQUESTS? Yes No

Additional Requests: _____
